



**COLLEGE OF
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Dear board members of UNC AFSA,

Thank you for writing; I always value feedback from our committed alumni.

As you note in your letter, the Board of Governors adopted its “compelled speech” policy in late February. Since then, UNC-Chapel Hill has received guidance from the UNC System on how to apply the policy and has been systematically updating relevant websites and other materials that pertain to hiring, admissions and other procedures.

Karla Slocum, my senior associate dean for diversity, equity and inclusion, and I have already met with senior leadership to review the language and planned action steps to ensure that they are compliant with the compelled speech policy.

Rest assured that I remain committed to freedom of expression, viewpoint diversity and academic freedom in the College of Arts and Sciences.

Sincerely,

Jim

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